COPPERROCK
CONSTRUCTION

COMMITMENT TO SAFETY

Our goal is to help ensure that every person on our construction projects returns home safely. We can accomplish this when every person is responsible for his/her safety and the safety of his/her coworkers. This requires that everyone on our projects agree to the following:

1. Minimum Required PPE*
   - Hard Hat
   - Hi-Vis Clothing
   - Boots or Protective Footwear

   *Note: This also includes supplying and requiring the use of all appropriate and OSHA required PPE in all work operations.
2. Compliance with all OSHA requirements, including but not limited to, training, certifications, competent persons, qualified persons, and inspections.
3. Fall Protection All individuals required to work at heights must know and adhere to the requirements of the OSHA Standards that apply to their trade. This may include Guardrail, Safety Net, Personal Fall Arrest System (PFAS), and/or other means of safe access.
4. Equipment/Tools: All individual operators must be trained, possess, and can produce license/certification when required per OSHA.
5. Electricity: Minimum OSHA clearance from energized powerlines, must be maintained at all times. All electrical equipment must be routinely inspected, kept in safe working condition, and protected by a GFCI device when required.
6. Excavations: All ongoing inspections of excavations must be made by a competent/qualified person. All excavations must be protected from hazards prior to entry.
7. Hazard Control Measures/Signage: You must be aware and put in place all signage required for your trade to notify others of potential hazards created by your work. The removal or disabling of any hazard control measures such as guardrails, edge protection, signage, bracing, etc. is prohibited.
8. Housekeeping: Potential hazards are easily avoided when we all maintain and clean our work areas as the project progresses. Daily cleanup is expected and required.
9. Access/Egress: All corridors, exists, stairways, and roads must be kept free of obstructions and hazards.
10. Pre-Work Permits, Plans, Notification: Advance notification of the following events is required*: (required permits/plans must be completed and on hand prior to starting task)
    - Hot Work, Crane Work, Restricted Access Zones, Confined Spaces, Utility Connections/Interruptions, *Deliveries, Inspections, Night and Weekend Shifts, Loud Work*
    - *Additional Plans/Documentation may be required at the superintendent's discretion
11. Communication/Participation: Communication/Participation on site with the Superintendent and each other is critical to achieving our goal. You are responsible for the following:
    - Report all unsafe conditions or work practices to the CopperRock Superintendent
    - Report all near-miss incidents and injuries and submit incident/injury reports
    - Attend and participate in weekly safety meetings and toolbox talks
    - Let us know how we're doing. Suggestions and feedback can be emailed to Safety@CopperRockConstruction.com
12. Site Manager Authority: Superintendents are obligated by law to enforce all rules and regulations and have the authority to enact additional rules as necessary
13. Site Enforcement Policy: CopperRock Construction is obligated to take reasonable steps to ensure the safety of everyone on site. Individuals that fail to follow the safety requirements and policies of OSHA and CopperRock Construction will be subject to a 3-strike policy.

    Step 1 – Verbal Warning, Step 2 – Written Warning, and Step 3 – Removal from the Jobsite

    Note: In cases where the safety violation could reasonably be expected to cause death or serious physical harm, CRC reserves the right to immediately remove the subcontractor employee without prior written warning and may result in contract termination.

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